

BANGOR AND AROOSTOOK RAILROAD



Talking It Over

To My Fellow Employees,

In the long history of human achievement, no theme has been more central than the motivation of various peoples. A fledgling nation like Israel with little more than courage and a fierce determination forged a modern nation out of a desert too inhospitable for anything except shepherds. Or tiny Finland, who for long weeks in 1939 held off the cream of the Red Army without tanks and artillery...just rifles and a streak of stubbornness that would not permit retreat.

Nor is it a phenomenon that's confined to the battlefield or politics. There have been towns that simply refused to die when all the economic symptoms indicated that the illness was terminal. And companies. Motivation seems such an impersonal word to describe such a powerful and personal force. I think attitude is a better word because it implies a state of mind that has been forged and shaped in the crucible of experience.

This preamble is a way of saying I believe that the attitude of its people is the major factor in the changes we have been able to make together on this railroad. It is a willingness to accept change, to assume, in some cases, more responsibility, to find a better way. Yet it's more than all these things. Perhaps the attitude is best summed up in a remark an employee made to me a few months ago.

"I've been working for this railroad for 22 years," he said, "and I intend to retire from it when the time comes."

What this man was saying, with typical Yankee understatement, was that he had invested too much of himself in the railroad to let it slip away without making an ultimate *personal* effort.

It would be easy to dismiss the instance as an isolated case. But there are just too many examples in the railroad family of people doing that bit more than what is required of them, or volunteering help and information in areas that are not their primary responsibilities. Multiply attitudes like that by several hundred and you have some concept of the power and potential it holds for any group of people. It's an almost classic illustration of the irresistable force.

I am not suggesting that such an intangible, immeasurable resource is a substitute for all the assets a company needs to make it healthy. It can't fulfill all the functions of money for improvements, for example. It can't create traffic where it does not exist. But without this resource, none of the other elements means anything. Money is of no use unless the tools it can buy are used wisely and well. And traffic to be moved is meaningless unless we transport it as though it were our own...with care and dispatch.

I have worked with railroad people on several different roads and known many, many good people. But I have not known an entire group of people with such consistently high standards of personal performance and responsibility as Bangor and Aroostook people. I doubt that anyone really knows what's responsible for an attitude like this. Perhaps it's just as well, for if one person knew, then it might give him entirely too much power. But attitude is a priceless asset for a company. I think we have it to an unusual degree. And I believe it assures the place of this railroad in the transportation picture for a long, long time.

Sincerely.

alan Lustin



About the Cover

When the railroad had difficulty getting Train 58 out of Madawaska with Fraser's priority paper traffic in time to make connections with other carriers, the railroad and Fraser worked out an answer that involved night switching. Conductor Addis Beaupre's train and crew (pictured on the cover) handles the job now, and Train 58 is seldom out of Madawaska later than 6 a.m. (See story page 10)

NEWS BRIEFS



Pictured with the first of the railroad's new red, white and blue boxcars are, left to right: GNP Traffic Manager Philip Paul, Trainmaster F. D. Larlee, Manager-Operations and Maintenance Linwood Littlefield, Conductor Chester Bragg and Supervisory Agent Walter Cook.

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In the order of 200 new boxcars being delivered, the second 100 cars were ordered in the bold red, white and blue color scheme initiated by the Bangor and Aroostook in the early 50s. The first cars in the new three-color paint job began showing up in March and for a good many railroad watchers it was like seeing an old friend. The new paint job has vertical color blocks instead of the traditional horizontal stripes. This was necessary, according to the Mechanical people, because the car has outside sheathing. But the 1972 red, white and blue boxcar has the same impact of its predecessor.

John H. Reed, former Governor of Maine and presently chairman of DOT's National Transportation Safety Board has written Director of Safety and Security Alvin W. DeLong, congratulating Bangor and Aroostook transportation employees on their 1971 safety record: "Certainly one sprained ankle among 300 employees throughout a full year is a record of which you may be very proud. I have been pleased to note that the Bangor and Aroostook already has honored its employees for their fine safety efforts. And from the statistics you cite, we would expect the entire Bangor and Aroostook work force to be very much among the leading candidates in its class for the railroad industry's coveted Harriman safety award for 1971. We shall be eagerly awaiting the award results.

"Employee safety is very closely allied

to our goal of improving the traveler's safety. Transportation and employee safety does have a common requirement—faithful attention to even the smallest detail of accident prevention. Your 300 Transportation Department employees obviously have followed this rule in exceptional degree.

"Permit me to extend to you, to Superintendent of Transportation Herschel P. Lee, and to the entire Department my personal congratulations for the nearperfect 1971 safety record and for the excellent showings in 1970 and 1969 as well."

Atlantic Towing, Ltd., a Canadian firm which has received Environmental Improvement Commission approval to construct oil storage facilities on our property at Searsport, has broken ground on the \$2,300,000 project. The six tanks have a capacity of 805,100 barrels. Atlantic will furnish Bunker C oil for Great Northern Paper Company.

The Bangor and Aroostook General Chairmen's Association is appealing to employees for contributions to the group's scholarship fund. Any amount is acceptable and contributions may be made through any one of the brotherhood general chairmen.

The association has \$1,600 in the fund now and a spokesman for the group said that \$2,000 is needed before it can be effective. Children of any Bangor and Aroostook employees would be eligible to apply for scholarship benefits.



BUILD A JOLLY GREEN GIANT

activity as the railroad begins a 4586 cubic feet, the standard \$600,000 rebuild program to con-capacity of the road's chip cars. vert 150 insulated boxcars into cars for woodchips. The growing use of woodchips has placed pressure to increase the fleet of the railroad's 204 chip cars. The conversion program began at Derby March 27.

The 30-man crew on the production line will turn out a car a day until November 15. The finished car will be painted, appropriately, the light green of the Maine conifer forests whose fruits they will move and will bear the railroad's new logotype.

The car selected for the conversion is the railroad's 2000 service, it was used in newsprint spected and brakes cleaned. traffic. The car was one of the Unlike the rebuild program as a startling innovation.

and inside linings...and the re-project, according to Hanson. moval of the heating system and By the time the last car rolls roof. The roofs are cut and re- off the line November 15, the moved in one piece. A side and railroad will have 354 cars in its end extension is added to in- chip car fleet.

Derby Shops is humming with crease the cube of the car to

A Mechanical Department supervisor. Car Foreman Dana Lovell, made a suggestion for work changes in the fabrication of the side and end extension that has been made part of the production line. The work on earlier conversions was performed, piece by piece, on the car. Lovell, a 34-year veteran, suggested fabricating the entire unit on a jig at ground level and lifting the unit in place with a hoist. Chief Mechanical Officer Harold Hanson said that the technique will effect significant savings in the program.

Except for ends, the interior series insulated boxcar which of the car is sheathed with steel was conceived and built in 1950 to make a smooth, flush cube and and 1951 as a dual purpose car steel floors are added. A small suitable for both potatoes and access door is added to permit newsprint. The car was heated by entrance for cleaning. Because an underslung charcoal heater the cars have been stored for a which circulated a heated solu- considerable time, the periodition through pipes in the floor of cal work is usually out of date the car. When not used in potato which means trucks must be in-

first series of new cars painted completed in 1971, the chip car in what came to be a generation conversion will require more of red, white and blue cars. At dollars for man-hours than for the time, the departure from tra- materials. The current project ditional boxcar red was regarded will require nearly three times the man-hours that the rebuild The conversion to chip cars program did and approximately calls for complete stripping of all 30 men required to do the job wood in the cars...ceilings, floors wouldn't be working without the





On the opposite page, welders prepare to seal the door of the new chip car. Above, top, crews strip car linings and floors before the cars move onto the production line. Below, Carman Don Campbell installs an access door for cleaning on the chip car.



Frank Hamlin and Earl Rhodes (left) use torches to burn off adhesive left from the removal of insulation from the car. Middle, John Ellison and Tom McLean use a hoist to remove side frame to repair trucks. Lower picture, Bernard Ricker and Charles Clark use a jig to fabricate the side extension for the car. Below, Everett Black welds bracket on the chip car.









Executive Vice President Alan Dustin, left, presents the top safety award to Conductor Robert Labonte, Caribou, for the employees of the Transportation Department for the best safety record in comparison with other New England roads. Watching are Superintendent H. P. Lee and Trainmaster Keith Greenlaw. The Transportation Department now retains the award permanently for winning it three times in five years.

TRANSPORTATION TAKES SAFETY CROWN

The Bangor and Aroostook honored employees who contributed to the road's outstanding safety performance in 1971 March 7. For the first time the annual awards were made at a luncheon in Bangor with 50 employees, representing all employee groups, attending from the length of the railroad.

Executive Vice President Alan Dustin told the group that the railroad's safety performance reflects the individual efforts of its people and that all employees can take satisfaction in what they accomplished in 1971.

The Transportation Department walked away with safety honors, taking the Executive Vice President's Award and the Manager-Operations and Maintenance Award. The Transportation Department now takes permanent possession of the Executive Vice President's Award



Director of Safety and Security Alvin DeLong was master of ceremonies at an awards luncheon in Bangor March 7. DeLong paid tribute to the contribution of all employees who were responsible for the road's outstanding 1971 safety achievement. He particularly cited the Transportation Department who won the top two awards for the year.

after winning it three times in five years.

Conductor Robert Labonte, Caribou, accepted the Executive Vice President's Award for the Transportation Department. The award is given the department with the best safety record compared with other New England Railroads.

Engineman Richard Stanhope, Bangor, accepted the Manager-Operations and Maintenance Award for the Transportation Department for the most improved department record in 1971. Total injuries decreased from 36 in 1970 to 11 in 1971.

Chief Mechanical Officer Awards were accepted by Carman Leo Bustard, Oakfield, representing the Oakfield crews who achieved the best record for outside points; and Machinist Frank Day, Milo, who represented blacksmith and machine shop crews at Derby Shops.



Above, left, Engineman Richard Stanhope, Bangor, accepts Manager-Operations and Maintenance Award from Linwood W. Littlefield for the employees of the Transportation Department for the most improved department safety record in 1971. Also pictured are Trainmaster F. D. Larlee and Assistant Superintendent L. S. Milton. Above, right, Engineer Byron Blakely accepts Superintendent of Transportation Award from Supt. H. P. Lee for the enginemen of District 1. Pictured with him is Engineer Gary Karam.

Superintendent of Transportation Awards were accepted by Engineers Byron Blakely and Gary Karam, both of Bangor, for the enginemen of District 1. Conductors Glenn Jones, Houlton, and Kenneth Adams, Presque Isle, accepted an award for conductors and trainmen of Districts 2 and 3 who completed 1971 without a lost-time injury.

Chief Engineer Awards were presented to signals and communications employees and to maintenance of way employees of District 1. The awards were accepted by Leading Signalman John Rowe, Milo, and Section Foreman Merle Curtis, Hudson.

Merit Awards were also given members of the railroad's High-

way Division whose drivers had an injury free performance in 1971 and have completed 15 years without a lost-time injury, and employees of the Purchases and Stores Department who had no lost-time injuries in 1971 and who have worked nearly 250,000 man-hours without a lost-time injury.







Above, left, Conductor Kenneth Adams, Presque Isle, accepts a Superintendent of Transportation Award from Supt. H. P. Lee for the conductors and trainmen of Districts 2 and 3 who completed 1971 without a lost-time injury. Also pictured is Conductor Glenn Jones of Houlton. Lower, left, Chief Mechanical Officer Harold Hanson presents a special Award Of Merit to Shop Supt. E. J. Berry for all Mechanical Department employees at Derby who completed in excess of 1100 working days without a lost-time accident. Also pictured is Charles Burgess, master mechanic. Above, Section Foreman Merle Curtis, Hudson, accepts Chief Engineer Award for employees of District 1 from Principal Assistant Engineer Carvell Hatfield.

Foreman Alan Hearn, Derby, accepts an Award of Merit from Manager-Operations and Maintenance Linwood W. Littlefield for employees of the Purchases and Stores Department who had no lost-time injuries in 1971 and who had worked nearly 250,000 manhours without a lost-time injury. Also pictured are Harold Bell and Henry A. Thies, Northern Maine Junction.

Machinist Frank Day, Milo, accepts a Chief Mechanical Officer Award for the blacksmith and machine shop crews at Derby shops from CMO Harold Hanson for the best safety record among Mechanical Department crews at Derby. Also pictured are Foreman Henry Williams and C. S. Burgess, master mechanic.

Carman Leo Bustard, Oakfield, accepts a Chief Mechanical Officer Award from Harold Hanson, as Foreman B. B. Libby and C. S. Burgess watch. The award was made to the Oakfield crews for the best safety record among Mechanical Department crews outside of Derby.

Leading Signalman John Rowe, Milo, accepts a Chief Engineer Award for Signals and Communications employees from Carvell Hatfield as Superintendent of Signals and Communications Hiram Childers looks on.

Bus Operator Joseph Crandall, Houlton, accepts an Award of Merit from Manager-Operations and Maintenance Linwood W. Littlefield for employees of the Highway Division who had an injury-free performance in 1971 and who have completed 15 years without a lost-time injury. Also pictured is S. F. Corey, manager of the Highway Division.











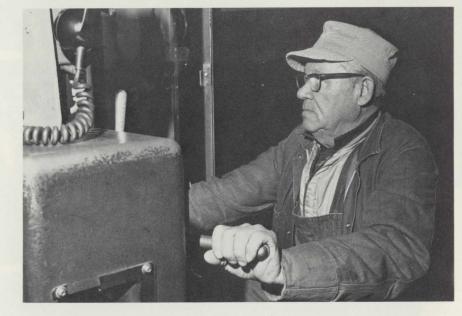
WORKING OUT A PROBLEM TOGETHER

Top left, crew of the Madawaska local pause at the station to pick up switching list, a brief respite from the storm and cold that's welcomed by the men. Below, Engineer Delsey Laferriere at the controls of the diesel. Top, right, James Hogan, fireman, is a regular crew member of the local. Brakemen N. J. Bouchard, center, and R. R. Nadeau complete the crew of the local that performs night switching at the Fraser mill.











Maine Junction with priority paper shipments.

It was one of those situations that give trainmasters fits and cause veteran train crews to shake their heads. But now 1st 58 hardly ever leaves Madawaska later than 6 a.m. and it's virtually unheard of for it to miss the BR-4 connection. This contrast to the daily pressure and an all-out effort to meet the deadline didn't come about as a result from any new technology, but from a technique that's often forgotten in the I-got-mine-Jack-how-aboutyou attitude of a highly-competitive society. The managements of the railroad and Fraser sat down and talked as reasonable men, agreeing that a major problem pany's operations.

the company three switches a that wasn't good for either Fraser day, seven days a week, and or the railroad.

Until a year ago, the railroad's Fraser concentrated on loading transportation people had prob- and switching rail cars at night. lems every day to get Train 58 out Now, when No. 58 reports at 3:30 of Madawaska with Fraser Pa- a.m. part of the job that used to per's traffic in time to make the cause such grief last year had Maine Central connection with been done by Conductor Addis BR-4. A missed connection Beaupre and his night crew. The meant customer complaints and, train often gets out of Madasometimes, loss of the traffic to waska by 5 a.m. and rarely later competing carriers. Train 58 had than six. There's time to make to be operated on what was vir- pickups for other customers atually a passenger train schedule long the way and still make the often by-passing pick-ups on its all-important turnover to Maine trip from Madawaska to Northern Central, usually before midnight.

> Charles Grantland, Fraser's traffic manager, admits that the transition has not been without problems nor are they completely ironed out yet. It has meant making changes in mill loading practices and sometimes Train 57, which arrives at 12:30 with inbound traffic, does a good deal of switching.

"But the concept is good," he says. "We shortened the track space when we added No. 8 machine. And now the output from No. 8 has increased product. We need the night switch. It helps the railroad make connections and that means better service to our customers.

Superintendent of Transportafor the railroad could ultimately tion Herschel P. Lee, the man be reflected in the paper com- who's responsible for moving the freight, feels that the coopera-As a result of the talks, a night tive effort by the two companies switching crew was added to give has eliminated a built-in delay



Veteran Conductor Addis Beaupre checks work to be done with Clerk George Chasse who handles the night trick at the

FROZEN FOODS, GO PIGGYBACK

cessed potatoes grows as the we want." fresh potato traffic declines. Tardif estimates there's the

back movement....have been in close enough to be a natural effect since the early 60s, but highway move. generated little business. Plan V rates, a combination rail/com- more trailers of frozen foods mon carrier truck movement, that move to points outside of seemed to offer more potential Massachusetts that the road's for traffic although the diffi- marketing people are eyeing culty of establishing such rates hungrily. But that's another proand service was greater. After ject and will depend on the sucnearly two years of effort, the cess of the road's initial venture first Plan V rates on frozen foods into Plan V. went into effect last month. They are less comprehensive than the operation are sound for the prorailroad's marketing and traffic cessors. The rates are lower people would like to see but they than the highway rates, yet the are a beginning.

under the new rates, according the professional traffic manager. to Norman Tardif, assistant re- who's always reluctant to put all gional vice president-sales who's his eggs in a single basket, an responsible for the BAR's piggy- alternative to highway that's back, with the promise of more to cheaper and almost as fast has come. The processing industry considerable appeal. No one is has indicated the new service suggesting that the railroad will

for Potato Service in Presque the marketing people feel they Isle, one of the long-time backers have every reason to believe of the Plan V operation, put it there's a healthy potential there this way:

"Sure there are savings in- is well launched

As more and more potatoes volved, but it's not so much the are processed each year in the savings. Piggyback introduces a five Aroostook plants, the rail good competitive element into potential for movement of pro- our transportation picture that

While the railroad has been in potential for 2,000 trailers to the business of moving carload New England points, traffic traffic since the construction of that's now moving exclusively the first plants, establishing a over the highways. Massachufoothold in the piggyback move- setts is a natural place to start; ment has been slow business. it's not far enough from Maine to Plan II rates....an all rail piggy- be a good carload market but

There are approximately 6,000

The economics of the Plan V transit time isn't much more Two shipments have moved than an all-highway move. For fills a need and will be used. be able to corner the highway Perley Langley, traffic manager potential out of Aroostook but for the railroad and that Plan V







Perley Langley, foreground (left photo), traffic manager of Potato Service, Presque Isle, is a long-time backer of Plan V piggyback. Pictured with him are William Felleman, left, the company's director of transportation, and Norman J. Tardif, assistant regional vice president-sales, for the railroad, who's responsible for the road's piggyback operations. Above, right, a tractor moves the first trailerload of Plan V frozen foods onto a car at Caribou. Below, Potato Service employees pose with the first trailerload of Plan V to leave the plant. They are: Foreman John Churchill, Assistant Traffic Manager Durwood Umphrey, Foreman Colby Clark and Dispatcher Hartley Gardiner.



THE

GREAT

LOCOMOTIVE

RIDE

A 15-year-old waits for her first train ride as the Searsport local is made up at Searsport Yard for the 30-mile run to Northern Maine Junction. In an age when moonwalks are on the bill of fare, the railroad was still exciting and an adventure for this teenager, a phenomenon that is, at the same time, a reaffirmation and a promise of things to come.

(Railroaders take trains so much for granted we sometimes forget that most people see trains only at grade crossings or passing through the countryside with long strings of freight cars. Before the automobile killed off the passenger train, much of the public had direct contact with the railroad. Now, although everyone uses products that have moved by rail, the public is much less aware of the railroad simply because it is not so visible. And there's a whole generation of youngsters (the same ones who'll be tomorrow's shippers) who have never even ridden a train. Here, with an apology for the modest nepotism, is how the railroad appears through the eyes and mind of a 15-year-old. The testimonial is unsolicited, a reaffirmation of the timeless appeal of railroads, and a promise for the future. —ed.)

by Susan Sprague

"What did you do over winter vacation?" my friends ask.

I reply simply that I went on a train ride and watch the disbelief in their faces.

"But, where?" they demand. "Where did you find a train to ride on?"

I explain that my father works for the Bangor and Aroostook Railroad, and he had obtained permission for me to ride on a diesel engine. How odd it seems to my friends, in this age of automobiles and jet planes, that railroads are not only alive, but are doing a lively business. The age of the pas-

Susan Sprague watches with rapt attention as the tracks unfold ahead of the throbbing locomotive, right. Center, veteran Engineer A. H. Hodston jokes with his two young passengers as he waits for the air at Searsport. Below, Lise Mann and Susan get a first look at part of the electrical panel of the diesel.

senger trains in Maine has passed beyond their memories.

But a freight train thundering through a village can still make a person wish to ride a train to a far-away place. Even though I had never ridden on a train I had often watched them as they sped past highway crossings. And I had wondered what it would be like to ride such a train. One sunny afternoon in February, I had the chance to satisfy that ambition when my father, a friend, Lise Mann, and I boarded the engine of the Bangor and Aroostook's Searsport local at Searsport for the 30-mile trip to Northern Maine Junction.

I was breathless with excitement by the time we climbed aboard the huge diesel. The engineer was Mr. Hodston, a big, kindly man who seemed pleased that we were riding with him. There was a wait while the brakes were checked before we could begin our ride. After this job, we took our seats and the train, fifty-six loaded cars and three-quarters of a mile long, started moving — slowly at first, but gathered speed until I could feel the throb of its power through the soles of my shoes.

The engineer pointed out landmarks to us... the snow covered mountains, the frozen streams, and the rocky shores of Penobscot Bay. Once we glimpsed a pair of velvet-brown deer leaping over the shiny rails to disappear into the dark firs, a routine event on the daily run, we were told.

Closer to Bangor we came to a long, flat stretch where a truck loaded with gravel was approaching a crossing. Abruptly, as if to race us, it sped across the tracks, missing us by seconds. Mr. Hodston's face was angry and this, too, he told us, was a ritual like the bounding deer, only a more dangerous gamble for the bulky truck and the train crew than for the graceful deer.

I drank all these new sights and sounds in hungrily, even the scary encounter with the truck. I was excited and pleased with the new experience. I pressed my nose close to the window and felt the cold of the winter afternoon as I saw the land from a new view. The world from the warm cab gave me a new insight into the romanticism of the railroad.

I had expected, when I boarded the train, a taciturn crew, dedicated single-mindedly to having the train on time. I found instead men with a warm enthusiasm for their work and quiet enjoyment in









One of the treats during the run was to signal the crew with the diesel's horn. If such a small act sounds "square" for a generation brought up on jet aircraft and automobiles, it is not confirmed by the expression on the young lady's face.





the daily run. I found a genuine concern on the crew's part for the railroad. This did not dispel the romanticism I had, it merely brought it down to a more practical plane, a view of the mechanics, railroad business and schedules.

Some of my preconceptions about the train were as I thought they would be... the undulating motion, a soothing rhythm so real I could hear the music of the engine on steel rails. Glancing at my father, I thought he understood what it is like to experience for the first time the motion of the train, and he must have smiled inwardly at my innocence. I thought of an excerpt from a poem I had read:

"Beyond the mountain pass
Mist deepens on the pane,
We rush into a rain,
That rattles double glass.
Wheels shake the road bed stone,
The pistons jerk and shove,
I stay up half the night
To see the land I love." —Theodore Roethke

"To see the land I love." The fast wheels beat out the rhythm of the poem and I saw pine trees, erect under the dusting of snow on their branches. I understood what the appeal of the trains must have been like a hundred years ago. I knew what had lured people across the country in search of adventure, land and riches. And I knew that part of that appeal was the human appetite for sheer movement. The railroad had offered the means.

When the trip was over at Northern Maine Junction, I felt sorry that it was not carrying me farther and farther to the north, taking me, as it had taken passengers an age ago, to places I had never been. As I climbed down the steps, I knew that I would not forget the strange grace of that hour on the railroad.

Engineman Wayne Duplisea donated his seat for part of the run to the two young observers. Below, a fledgling reporter makes copious notes on the new experience.



A capacity crowd attended the 11th BARCO Federal Credit Union annual meeting at Millinocket March 25. They enjoyed a lavish home-cooked dinner and danced until the early morning hours. Door prizes were won by Ralph Farrar, Francis Michaud, Dale Greenlaw, Paul Rosebush and William Harmon.

BARCO CELEBRATES ITS 11TH BIRTHDAY

Nearly 600 railroaders and their families attended the 11th BARCO Federal Credit Union annual meeting at Millinocket March 25. Following a business meeting at which Paul Hayes and John Rowe were elected to the board of directors and Irving Foster to the credit committee, a banquet and dance was held at the Elks Club.

The rest of the evening was devoted to visiting and merry-making for the railroaders, who seldom meet as a group except on the occasion of the BARCO meeting.

Door prizes were won by Ralph Farrar (a television set), Francis Michaud (a blender), Dale Greenlaw (an electric knife), Paul Rosebush (a toaster) and William Harmon (a typewriter).

BARCO's assets at the end of March were \$1,418,566.37 as compared with \$1,208,921.01 a year ago.



Charles S. Burgess, right, completed his term as a BARCO director and was congratulated by George Willette, treasurer of BARCO. He has been associated with BARCO since the credit union was organized 11 years ago.

BARCO officers pictured at right are (front): P. Carl Williams, Louis B. Neal, Ronald L. Condon, John A. Rowe, Jr., and Joseph Tinkham. At back are: I. L. Foster, O. Dale Anthony, Paul E. Hayes, Elmer K. Cunningham, Donald Brewer, Francis Michaud and George A. Willette.



At right, BARCO President O. Dale Anthony, reports to members at the annual meeting. John A. Rowe, Jr., far right, was elected to the board of directors this year. BARCO's assets increased by \$209,000 in 1971.





Mile Posts

40 YEARS SERVICE

Earle J. Boutilier

35 YEARS SERVICE

Daniel H. Brayson Fred F. Fowler Leo E. Russell Walter L. Russell

30 YEARS SERVICE

John W. Ellison

Emery J. Ouellette Norman G. Pinette

25 YEARS SERVICE

Edward H. Burton Rene D. Corbin Garrett J. Lovett Donald B. McDade Clifford B. Miles, Jr. Paul W. Nutter

20 YEARS SERVICE

Jesse D. Goodwin

Charles E. Hicks Gerald C. McGuire Robert S. McMannus Robert D. Pratt

15 YEARS SERVICE

Martin L. Fournier Alcide Grivois Adrian W. Jones James R. Marks, Jr. Richard W. Porter, Jr. Bernard W. Ricker

In the Family

Mechanical Department

The 4th Annual Science Fair for Penquis Valley High School was judged Feb. 19. Placing second for the junior class was *Ralph Clark* with his project "Inertial Tracking System". Ralph is the son of Welder and Mrs. *Charles W. Clark* of Derby.

We were sorry to hear of the death of retired electrician *Alfred G. Weymouth, Sr.*, who died Feb. 20 at the Milo Hospital. He was born at Lincoln Center, April 26, 1891, the son of *Lovell* and *Lydia (Clifford) Weymouth.*

He had been retired since June 1962, having worked for the railroad for 44 years and was a member of the Milo Masonic Lodge and Club.

He is survived by his widow, Mrs. Esther Weymouth of Milo; three sons Paul F., Alfred G. Jr., who is a car repairer helper at Derby, and L. Duane, all of Milo; two daughters, Mrs. Russell (Freda) Brillant of Brunswick and Mrs. Barbara Doble of Milo; and 10 grandchildren.

Carman Albert E. Lamore has returned home after being a patient at the Veterans Administration Hospital in Togus.

Air Brake Repairer Hazen G. Conlogue, Jr., Derby, retired on disability recently. Shop Superintendent E. J. Berry, presented Hazen with his retirement pin. He had been out on sick leave since August 2, 1971.



Lisa Larlee, daughter of Mr. and Mrs. Arthur Larlee, Houlton, was the winner of a 12-inch TV set in the drawing of children's names submitted in BARCO Federal Credit Union's name-drawing contest. The contest was open to the children of any credit union member.

Mr. Conlogue was born Nov. 26, 1914 at Milo, and attended Milo Schools. He started work for the railroad May 27, 1943,

as an electrician helper. Subsequent positions held were Laborer, Machinist Helper, Machinist and Air Brake Repairer.

Mr. Conlogue was presented with a purse of money from his fellow workers, at a retirement party at Derby. He is married and has five children: Mrs. Jacqueline Bondick, Texas; Mrs. Judith London, Milo; Hazen G. 3rd, Waverly; and Robbie Lynn. all of Milo.

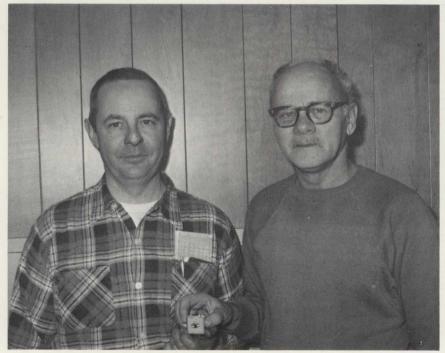
He resides with his wife, *Florence*, at 17 Gould Street, Milo.

We were sorry to hear of the death of Mrs. Jennie H. Parent, wife of retired Manager Contract Shop Harold D. Parent. She was born at West River, New Brunswick, October 19, 1897, the daughter of Alfred and Jane Marks. She is survived by her husband, Harold, of Milo; two daughters, Mrs. Frances Russell of Hampden, and Mrs. Eleanor Oplorough of Yuma, Arizona; one sister, Mrs. Josie Geldart of Nova Scotia; one brother, Hayes Marks of New Brunswick and one grandson

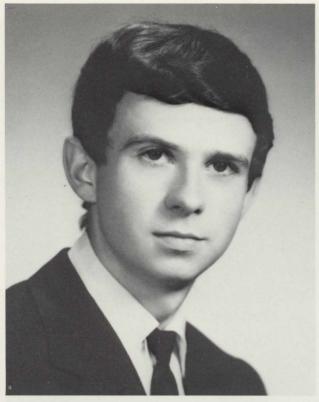
The Honor Roll for the second quarter at Penquis Valley High School includes the following students from the railroad family:

Freshman—Honors, Lynn Grinnell, daughter of Budget Clerk and Mrs. Harold Grinnell, and Kim Lewis, daughter of Electrician and Mrs. Paul Lewis.

Sophomores—High Honors, Nancy Smith, daughter of Machinist and Mrs. Robert Smith.



Air Brake Repairer $Hazen \ G. \ Conlogue$, right, receives his retirement pin from Shop Superintendent $E. \ J. \ Berry$. He has been on sick leave since August.





Delmar M. Tibbetts, above left, son of Trackman and Mrs. Mark Tibbetts, has been accepted at the University of Maine in Orono, majoring in electrical engineering. Delmar attends Penquis Valley High School where he is an honor student and a member of the National Honor Society. He has participated in numerous school activities and won a placque for the PVHS trophy showcase at the science fair. He is a member of the senior play cast and attended Dirigo Boy's State last summer.

Above right, 14-year-old Susan Lajoie, daughter of Assistant Agent and Mrs. J. A. LaJoie, Van Buren, was one of the contestants at the Rock-A-Thon sponsored by the American Legion Feb. 20. Susan "rocked" for 41 hours and was one of the last nine holdouts. The winner went for 54 hours.

Sophomores—Honors, Susan Carey, daughter of Welder and Mrs. Galen Carey; Julie Fleming, daughter of Blacksmith and Mrs. Clifford Fleming, Karen Hanson, daughter of Chief Mechanical Officer and Mrs. Harold Hanson.

Juniors—High Honors, Ralph Clark, son of Welder and Mrs. Charles W. Clark

Juniors—Honors, Shelley Lewis, daughter of Electrician and Mrs. Paul Lewis; Carla Burgess, daughter of Master Mechanic and Mrs. Charles Burgess, and Gayle Carey, daughter of Welder and Mrs. Galen Carey.

Seniors—High Honors, Kathy Dunham, daughter of Manager Contract Shop and Mrs. Herbert Dunham; Louis Ellison, son of Car Repairer and Mrs. John Ellison; and Alan Hanson, son of Chief Mechanical Officer and Mrs. Harold Hanson.

We were sorry to learn of the death of retired Hostler, *L. A. C. Cormier*, 68, at Portsmouth, New Hampshire, formerly of Van Buren.

Mr. Cormier was born at St. Leonard, N. B., July 17, 1904, and attended schools in St. Leonard. He had been retired since July 1969, and had been with the railroad for 42 years.

Surviving are his widow, Mrs. Welenna Cormier of Portsmouth, N. H.; four

daughters, Mrs. Edmay Roy of New Britain, Conn., Mrs. Mildred Conway of Akron, Ohio, Mrs. Nathaly Vallimont of Portsmouth, N. H., and Mrs. Ethel Rees of San Antonio, Texas.

Laborer Charles L. Goodine, Derby, recently retired on disability. He had been out on sickness since September 24, 1971. He was born Sept. 12, 1906, at Grand Falls, New Brunswick, and attended public schools in Medford, N. B. Mr. Goodine started work for the railroad in the Engineering Department, March 19, 1942, as a trackman. He worked in the Mechanical Department as a car repairer. Subsequent positions held were boilermaker helper, car repairer helper and laborer.

He is married and has nine children; Owen, Dover Foxcroft, a blacksmith at Derby; Alfreda Preble, Dover Foxcroft; Cynthia Goodine, Skowhegan; Gloria Green, Brownville; Waneta Emery, East Corinth; Helena Green, Iceland; Gregory Goodine, Dover Foxcroft; and Timothy and Norman at home.

He resides with his wife *Mildred* and two sons, *Timothy* and *Norman*, in Dover-Foxcroft.

Our sympathy to the family of Mrs. *John (Nina) Morrill*, who died at Haverhill, Mass., March 27.

She was born at Bradford July 10, 1895, the daughter of Everett and Ada (Philbrook) Blethen.

Surviving are her husband, John, a former carman at Derby; two sons, John B., of Arizona and Robert E., of Haverhill, Mass.; one daughter, Mrs. John (Phyllis) Rowe, of Houlton; four brothers, Everett, Otis, Norris and Dean Blethen, all of Plainville, Conn., and 17 grandchildren.

Accounting Department

Friends of Machine Operator *Ralph B. Higgins* are pleased to have him back at work after surgery.

Mrs. Roberta D. Lewis has been assigned the position of Miscellaneous Clerk in the Car Accounting Section. Mrs. Lewis replaces Jim Garrity, who has been assigned to a position in the Traffic Department.

-Mrs. *Pearl H. Johnston* has been assigned to the position of Utility Clerk in the Car Accounting Section.

No. Maine Jct.

Jack Branscomb, bus driver in highway division, and his wife Jane spent seven days in San Juan, Puerto Rico on their vacation recently.

Archie Jackson, retired pulpwood inspector, was hospitalized in March and expects to be operated on during the first part of April. He was visiting his son and family in Florida at the time. Anyone wishing to send Archie a card should send it to him in care of his son—Mr. James Jackson, 1000 LeJeune Road, Miami, Florida 33126.

Fellow employees welcomed Clerk Clem Hatt back to work in March after being off from a serious accident. Clem is a clerk in the No. Maine Jct. Yard Office.

Asst. Executive Vice President and Mrs. Walt Travis are grandparents for the first time. Catherine Barbara Turello was born March 4, weighed eight lbs. and is the daughter of Alexandra and Anthony Turello of Albany, New York.

Traveling Car Service Agent and Auditor and Mrs. *Keith B. Ashton's* first child, *Keith Christopher*, was born Feb. 2.

Junior Libby, air brake repairer at Northern Maine Junction Mechanical Department, is now home convalescing after spending approximately nine weeks in the hospital following surgery.

Engineering Department

Retired Section Foreman James H. Sanborn died March 15 at his home in Hermon. He was born in Costigan January 27, 1908, the son of Joseph and Lillian (Smith) Sanborn. Mr. Sanborn worked 42 years for the Bangor and Aroostook. He is survived by his wife, Barbara (Thomas) Sanborn; three sons; two daughters; three brothers; one sister and 21 grandchildren.

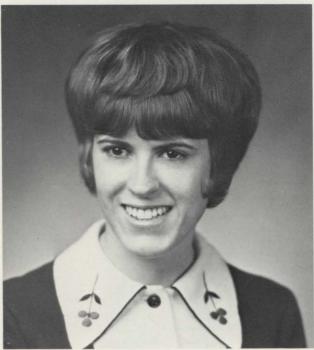
Miss Carol Wilmot, daughter of Painter and Mrs. Clair Wilmot of Oakfield, was chosen delegate to Girl's State at Colby College in 1972. Carol is a Senior at Oakfield High School and has been active in extra curricular activities in high school. She has been accepted at the University of Maine, Presque Isle, and will major in physical therapy.

Mr. and Mrs. Leonard R. Lougee of Island Falls have announced the engagement of their daughter, Elizabeth Louise, to SP/4 Douglas Norman Clark, son of Trackman and Mrs. Norman D. Clark of Oakfield.

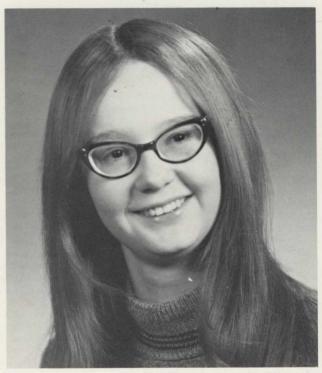
Miss Lougee is a 1969 graduate of Lee Academy and a junior at the University of Maine, Presque Isle, majoring in elementary education.

SP/4 Clark is a 1969 graduate of Oakfield Community High School and attended University of Maine, Fort Kent. He is serving with the 18th Infantry Division of the Army at Fort Riley, Kansas. A September wedding is planned.

Army Private First Class Rodney E. Kennedy, son of Equipment Operator and Mrs. Edward Kennedy of Oakfield was one of the paratroopers of the 92nd Airborne Division at Fort Bragg, N.C., who played a leading role in Exercise "Brave Shield I", held last month in the Southeastern United States.



Miss Elizabeth Louise Lougee



General Freight Agent and Mrs. Waverly M. Alexander, Brewer, have announced the engagement of their daughter, Lynn, to Brian L. Lowell, son of Mr. and Mrs. Don F. Lowell, Sr., of Bangor. Miss Alexander was graduated from Bangor High School and is a senior at the University of Maine majoring in German. She is a student teacher at Bangor High School. Lowell is also a University of Maine senior majoring in general science. He is a member of Sigma Epsilon fraternity. A June wedding is planned.

Private Kennedy is a rifleman in Company A, 1st Battalion of the Division's 505th Infantry. His wife, *Linda*, resides with him in North Carolina.

A party honoring the 25th wedding anniversary of Section Foreman and Mrs. *Philip Pratt* was held recently at the home of their daughter and son-in-law, Mr. and Mrs. *Willis Green* in Oakfield. The guests of honor were presented a money tree. Refreshments were served including a cake made by Mrs. *Robert Pratt*.

Assistant Engineer-Real Estate Roger Randall, Chairman of the School Administrative District 29 Board, has been elected to the National School Board Association and will attend the meeting of the Association April 15-18 at San Francisco. Mr. Randall is also First Vice President of the State of Maine School Board Association and President of Region One of the School Board Association of Aroostook County.

Miss Paula Skidgel, daughter of Trackman and Mrs. Thomas Skidgel of Woodland, and Avery Turner, son of Mr. and Mrs. Charles Turner of New Jersey, were married March 10 at the North-Star Pentecostal Church. The Rev. Eldon Wilcox officiated. Attendants were Mr. and Mrs.

Dale Green of Stockholm.

Honor parts for the class of 1972 at Caribou High School were announced recently and Miss *Paula Skidgel*, daughter of Trackman and Mrs. *Thomas Skidgel*, was the second honor recipient.



Miss Ruby Shields

Transportation Department

Engineer *J. E. McGuff* served on the jury during the April Term of Penobscot Superior Court.

General Yardmaster and Mrs. *I. L. Foster*, Millinocket, and Chief Dispatcher *H. G. White*, were among those who took the Anah Temple Shrine trip to Hawaii March 26.

Conductor S. M. Pray, Smyrna Mills, recently underwent surgery at the Eastern Maine Medical Center and is now home recuperating.

Our sympathy to Miss Glenna Rines, secretary, Houlton on the recent death of her father and to Traveling engineer L. E. Downie in the death of his brother.

Gerald H. Chapman, 75, retired conductor, died Jan. 23 at his State Street Presque Isle residence following a long illness. He was born in Danforth March 27, 1896 the son of Maurice and Izella (Nason) Chapman. Mr. Chapman was employed by the BAR from Mar. 18, 1918 until retirement Mar. 17, 1965, and was a member of Trinity Lodge AF&AM of Presque Isle.

Surviving are his widow, Mrs. Harriet (Orcutt) Chapman, Presque Isle; a son, Gary, Hartford, Conn; a sister Mrs. Earl (Leola) Ryder, Presque Isle, six grand-children

Funeral services were held at the Graves Funeral Home Presque Isle. Samuel E. Wright, 87, retired freight foreman, Houlton, died Feb. 27 at a local hospital after a long illness.

He was born at Highhonger, England July 17, 1884, the son of *William* and *Sarah* (*Robinson*) *Wright*.

He was a member of the Church of the Good Shepherd, Episcopal, and was employed by the Bangor and Aroostook Railroad from Sept. 20, 1923 until his retirement Sept. 10, 1952.

Surviving are two daughters, Mrs. Donald (Ivy) Folsom of Hodgdon and Mrs. Robert (Ruby) Gibson, of Brewer; one son, George Wright of Hermon and 12 grandchildren.

Funeral services conducted from the Dunn Funeral Home Houlton.

William J. Stewart, retired conductor, 85, died Feb. 4 at a local hospital Van Buren after a short illness. He was born March 27, 1886, in Chatham, N. B., the son of William and Katherine (Hay) Stewart.

Mr. Stewart was employed by the B&ARR Co. from July 12, 1910 until May 3, 1949.

He was a communicant of St. Bruno's Catholic Church.

Surviving are a daughter, Miss Sarah Mae Stewart, two sons, Richard and Jack, all of Van Buren; one sister, Mrs. Ray (Stella) McMahon, Watertown, Mass; a brother Richard Stewart of Chatham, N. B.

Funeral services were held in St. Bruno's Catholic Church, with a Mass of the Resurrection being celebrated.

Ruby Shields, daughter of Dispatcher and Mrs. Earle Shields, Houlton, has been selected as a member of the chorus for America's Youth in Concert tour in Europe this summer. She was given a check for \$100 from the Houlton Rotary club to help with expenses.

As a member of the special chorus, she will tour England, Belgium, France, Switzerland, Germany, Austria and Italy. Successful candidates are chosen for character as well as for exceptional musical ability.

The program consists of two bands, two orchestras and two choral groups. Following intensive rehearsals at Rider College in New Jersey, concert performances are scheduled at the Kennedy Center, Washigton, D. C. and in Carnegie Hall, New York City.

Miss Shields has been a member of the mixed chorus at Houlton High School, the Shirettes, Teen-Tones, All Aroostook Chorus and All State Chorus.

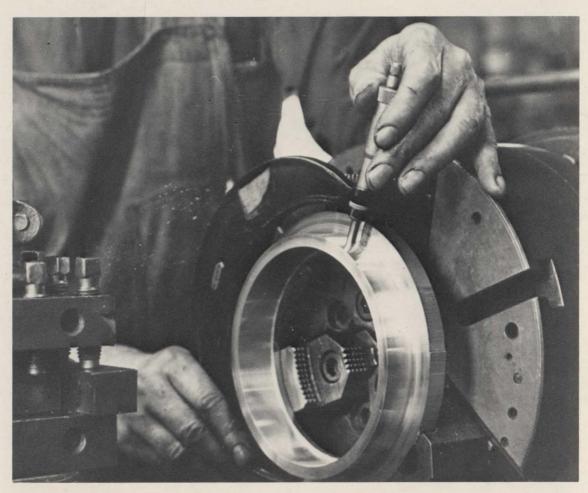
We were sorry to learn of the death of Mr. L. A. Cyr Cormier, 46 Elvyn Rd., Portsmouth, N. H. Mr. Cormier, who retired in 1969 after 42 years with the railroad, died Oct. 15. He is survived by his wife, Welanna Vaillancourt Cormier and four daughters, Edmay, Mildred, Nathaly and Ethel.

Facts and Figures

	Febru	uary	Two Months Ended 2/				
	1972	1971	1972	1971			
We received from:							
Hauling freight	\$1,113,841	\$1,082,315	\$2,210,769	\$2,101,592			
Carrying passengers & express on our busses	20,378	25,400	38,910	48,876			
Other transportation services	28,746	13,690	48,546	29,538			
Net rental from freight cars and other equipment	238,550	135,487	531,761	306,381			
A total of	1,401,515	1,256,892	2,829,986	2,486,387			
We paid out or provided for:							
Keeping roadbed and structures in repair and clear of snow	311,522	308,291	613,745	598,473			
Keeping locomotives, cars and other equipment in repair	398,219	312,358	791,720	676,385			
Running trains, station and yard expenses	414,798	427,631	820,551	854,958			
Pricing and sales of our services	26,867	23,266	53,188	50,404			
Managing the business and keeping records	87,220	75,710	172,388	150,204			
Payroll taxes	69,774	72,715	138,954	149,277			
State and local taxes	31,425	32,534	64,878	65,134			
Interest on borrowed money	107,646	119,102	217,145	235,558			
Other miscellaneous charges - net	2,005	2,441	2,218	5,678			
A total of	1,449,476	1,374,048	2,874,787	2,786,071			
Our Net Income (Loss) was	(47,961)	(117,156)	(44,801)	(299,684)			
Add—Incentive per diem earnings (excluded above) that cannot be used for general purposes but must be set aside and used only for the acquisition or rebuilding of general service boxcars	101,600	110,309	203,890	204,871			
 Dividends received from our subsidiaries (excluded above). 			520,000				
Net Income (Loss) reported to the ICC	\$ 53,639	\$ (6,847)	\$ 679,089	\$ (94,813)			

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